

## **Safety Policy:**

Broadview Product Development puts a high priority on the safety of their employees and customers. It is our policy to provide and maintain safe and healthful working conditions. This is done by following practices that will safeguard everyone and requires everyone's cooperation. Injuries and equipment damage can be avoided if everyone participates in good safety practices.

Broadview will provide and maintain as far as possible:

A safe working environment

Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health

A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace

A commitment to continually improve our performance through effective safety management.

## Each employee has an obligation to:

Comply with safe work practices, with the intent of avoiding injury to themselves and others

Take reasonable care of the health and safety of themselves and others

Wear personal protective equipment and clothing where necessary

Comply with any direction given by management for health and safety

Not misuse or interfere with anything provided for health and safety

Report all accidents and incidents on the job immediately and report all known or observed hazards to their supervisor or manager.

Broadview Product Development wants to create a strong safety culture. It is a culture where everyone feels responsible for safety and pursues it on a daily basis; employees go beyond "the call of duty" to identify unsafe conditions and behaviors, and intervene to correct them.