

Ethical and Legal Employment Practices:

It is Broadview Product Development Corp's policy to provide equal employment opportunity for all applicants and employees.

Broadview Product Development Corp does not unlawfully discriminate on the basis of: Race, color, religion, national origin, age, gender, pregnancy, disability, genetics, veteran status, weight, height, or marital status.

Broadview Product Development Corp makes reasonable accommodations for disabled employees.

Broadview Product Development Corp prohibits the harassment of any individual on any of the bases listed above.

This nondiscrimination policy applies to all areas of employment including recruitment, hiring, training, promotion, compensation, benefits, transfer, and social and recreational programs. It is the responsibility of every manager and employee to conscientiously follow this policy.

Broadview Product Development Corp and its leaders, managers, employees, sub-contractors, and suppliers do not use forced, bonded or compulsory labor or human trafficking or slavery.